# Marigold Elementary School School Accountability Report Card Reported Using Data from the 2011-12 School Year

**Published During 2012-13** 

Every school in California is required by state law to publish a School Accountability Report Card (SARC), by February 1 of each year. The SARC contains information about the condition and performance of each California public school.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at http://www.cde.ca.gov/ta/ac/sa/.
- For additional information about the school, parents and community members should contact the school principal or the district
  office.

# I. Data and Access

#### **EdData Partnership Web Site**

EdData is a partnership of the CDE, EdSource, and the Fiscal Crisis Management and Assistance Team (FCMAT) that provides extensive financial, demographic, and performance information about California's public kindergarten through grade twelve school districts and schools.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest webpage at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., state Academic Performance Index [API], federal Adequate Yearly Progress [AYP]), test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners.

## **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible. Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

# II. About This School

#### Contact Information (School Year 2012-13)

School Contact Infor	School Contact Information				
School Name	Marigold Elementary School				
Street	2446 Marigold Avenue				
City, State, Zip	Chico, CA 95926				
Phone Number	(530) 891-3121				
Principal	Rhys Severe				
E-mail Address	lsevere@chicousd.org				
CDS Code	04-61424-6003032				

District Contact Information				
District Name	Chico Unified School District			
Phone Number	(530) 891-3000			
Web Site	www.chicousd.org			
Superintendent	Kelly Staley			
E-mail Address	kstaley@chicousd.org			

#### School Description and Mission Statement (School Year 2011-12)

This section provides information about the school, its programs and its goals.

Marigold serves families in the northeast area of Chico. In addition to regular program students, Marigold houses two Special Day classes, one for students in the mild to moderate range and the other for students with emotional disturbances. Marigold is a neighbor of Loma Vista, a CUSD Special Education school, and Pleasant Valley High School. Marigold has a strong mainstreaming and integration program with Loma Vista and an effective student aide program with the high school.

The following statements were developed by our School Site Council and Marigold Leadership Team in order to communicate our ideals to the community:

Marigold's mission is to ensure the academic, emotional, and social success for every student in a safe, responsible, and respectful learning environment. We provide a sound education emphasizing Language Arts and Mathematics, as well as Social Studies, Science, Visual and Performing Arts, and Technology while promoting self-esteem. Our goal and motto is to ensure that "Every Student is Academically, Emotionally, and Socially Successful Everyday".

It is the vision of the Chico Unified School District and Marigold Elementary School to develop students who are confident individuals with positive self-esteem; educated, responsible, enlightened citizens; effective communicators; creative problem solvers, critical reflective thinkers; self-directed lifelong learners; users of appropriate technology; and productive members of the workforce. In our vision, all students will succeed as measured by the California Standards Test as well as other achievement data.

# Opportunities for Parental Involvement (School Year 2011-12)

This section provides information on how parents can become involved in school activities, including contact information pertaining to organized opportunities for parent involvement.

Parent involvement and support at Marigold are high, with many parents serving as parent volunteers in classrooms and on field trips. An active PTA provides support in many ways, with effort directed toward raising money for school improvements and getting the school community together for social activities. Contact the main office for more information.

#### Student Enrollment by Grade Level (School Year 2011-12)

Grade Level	Number of Students
Kindergarten	87
Grade 1	66
Grade 2	73
Grade 3	81
Grade 4	63
Grade 5	67
Grade 6	98
Total Enrollment	535

Student Enrollment by Group (School Year 2011-12)

Group	Percent of Total Enrollment	Group	Percent of Total Enrollment
Black or African American	2.1	White	74
American Indian or Alaska Native	0.7	Two or More Races	2.8
Asian	5.6	Socioeconomically Disadvantaged	36.8
Filipino	1.3	English Learners	6.5
Hispanic or Latino	12.3	Students with Disabilities	10.3
Native Hawaiian/Pacific Islander	0.7		

Average Class Size and Class Size Distribution (Elementary)

		2009	9-10	·	2010-11			2011-12				
Grade Level	Avg.	Numb	er of Class	rooms	Avg.			Avg.	Numb	Number of Classrooms		
2010.	Class Size	1-20	21-32	33+	Class Size	1-20	21-32	33+	Class Size	1-20	21-32	33+
K	30		2		31.3	0	3	0	29.3	0	4	0
1	29		1		30	0	2	0	29	0	2	0
2	30		1		30	0	3	0	27	0	4	0
3	31.5		2		27.3	0	3	0	27	0	3	0
4	28.5		2		28	0	2	0	31	0	1	1
5	31		1	1	33.3	0	0	3	32.5	0	1	1
6	30.7		2	1	24.3	1	2	1	25	1	3	0

<sup>\*</sup> Number of classes indicates how many classes fall into each size category (a range of total students per class).

# **III. School Climate**

## School Safety Plan (School Year 2011-12)

This section provides information about the school's comprehensive safety plan, including the dates on which the safety plan was last reviewed, updated, and discussed with faculty; as well as a brief description of the key elements of the plan.

The School Safety plan is updated annually in accordance with Senate Bill 187. The School Safety Plan includes emergency procedures for traumatic incidents, imminent danger, evacuation, civil defense, bomb threat, earthquake, chemical spill, crime, and fire/explosion. A School Crisis Team has been identified and trained and meets throughout the year to address school safety concerns.

**Suspensions and Expulsions** 

	School			District			
Rate*	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12	
Suspensions	1.95	0.35	1.68	10.03	8.95	4.57	
Expulsions	0	0	0	0.73	0.59	0.62	

<sup>\*</sup> The rate of suspensions and expulsions is calculated by dividing the total number of incidents by the total enrollment (and multiplying by 100).

# **IV. School Facilities**

#### School Facility Conditions and Planned Improvements (School Year 2012-13)

This section provides information from the most recent Facility Inspection Tool (FIT) data (or equivalent), including:

- Description of the safety, cleanliness, and adequacy of the school facility
- Description of any planned or recently completed facility improvements
- The year and month in which the data were collected
- Description of any needed maintenance to ensure good repair

#### Year and month in which data were collected: November 2012

Marigold was built in 1960. The library complex and three additional classrooms were added in 1965. Thirteen relocatable classrooms have been added to our campus in recent years. At present there are 11 permanent classrooms and 12 relocatables, as well as a library, computer lab, multi-purpose room and office/health area. All classrooms and other spaces are air conditioned. The school houses a Resource Specialist Program, two Special Day Classes and the district's 6th grade GATE program. A staff lunch/workroom is located adjacent to the office. The Chico Unified School District works to ensure that all schools are clean, safe, and functional. District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. The principal works daily with the custodial staff to develop cleaning schedules to ensure a clean and safe school. There are three sets of boys' and girls' restrooms maintained for student use in addition to facilities in each kindergarten classroom. Supervision is provided before school from 7:30 a.m. and after school until 2:15 p.m. The Chico Area Recreation District provides an after school recreation program in our multipurpose room until 6:00 p.m. Playground areas are supervised either by instructional staff or school aides anytime students are using the facilities. At Marigold most of our equipment was installed during the summer of 2003. All equipment is checked for safety on a monthly basis. Visitors are required to check in with the school office when entering the school grounds. The district participates in the State School Deferred Maintenance Program, which provides state matching funds on a dollar-for-dollar basis, to assist school districts with expenditures for major repair or replacement of existing school building components. Typically, this includes roofing, plumbing, heating, air conditioning, electrical systems, interior or exterior painting, and floor systems. The district's governing board approved a deferred maintenance project for this school that resulted in the replacement of the roof on the multipurpose room. This was completed during the summer of 2005. The building housing Rooms 1 & 2 and the building housing rooms 11, 13, the Library and Computer Labwere re-roofed in the summer of 2009.

## School Facility Good Repair Status (School Year 2012-13)

This section provides information from the most recent Facility Inspection Tool (FIT) data (or equivalent), including:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The Overall Rating (bottom row)

Contain to a second		Repair	Status	Repair Needed and	
System Inspected	Exemplary	Good	Fair	Poor	Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	[X]	[]	[]	[]	
Interior: Interior Surfaces	[]	[]	[X]	[]	Boys Bathroom Between Rooms 5 & 9 Needs Ceiling Tile Repair. WO# 52079 Repair/Replace Stained Ceiling Tiles Room 11. WO# 52054
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	[X]	[]	[]	[]	
Electrical: Electrical	[]	[X]	[]	[]	Replace Missing J Box Cover Room 24. WO# 52086
Restrooms/Fountains: Restrooms, Sinks/ Fountains	[X]	[]	[]	[]	

Contain Insurante d		Repair	Status	Repair Needed and	
System Inspected	Exemplary	Good	Fair	Poor	Action Taken or Planned
Safety: Fire Safety, Hazardous Materials	[X]	[]	[]	[]	
Structural: Structural Damage, Roofs	[]	[]	[X]	[]	Repair/Replace Broken Crash Bar on Door, Room 24. WO# 52078 Repair Hole in Siding, Room 10. WO# 51084 Repair Ramp, Room 15. WO# 52080
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	[X]	[]	[]	[]	
Overall Rating	[]	[X]	[]	[]	

# V. Teachers

#### **Teacher Credentials**

		District		
Teachers	2009-10	2010-11	2011-12	2011-12
With Full Credential	23	23	23	574
Without Full Credential	0	0	0	1
Teaching Outside Subject Area of Competence	0	0	0	

# **Teacher Misassignments and Vacant Teacher Positions**

Indicator	2010-11	2011-12	2012-13
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

<sup>\* &</sup>quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

# Core Academic Classes Taught by Highly Qualified Teachers (School Year 2011-12)

The Federal Elementary and Secondary Education Act (ESEA), also known as No Child Left Behind (NCLB), requires that core academic subjects be taught by Highly Qualified Teachers, defined as having at least a bachelor's degree, an appropriate California teaching credential, and demonstrated core academic subject area competence. For more information, see the CDE *Improving Teacher and Principal Quality* webpage at: http://www.cde.ca.gov/nclb/sr/tq/

Landing of Classes	Percent of Classes In Core Academic Subjects				
Location of Classes	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers			
This School	100	0			
All Schools in District	98.55	1.45			
High-Poverty Schools in District	98.17	1.83			
Low-Poverty Schools in District	100	0			

<sup>\*</sup> High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 25 percent or less in the free and reduced price meals program.

# **VI. Support Staff**

Academic Counselors and Other Support Staff (School Year 2011-12)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		
Library Media Teacher (Librarian)		
Library Media Services Staff (Paraprofessional)		
Psychologist	0.4	
Social Worker		
Nurse	0.2	
Speech/Language/Hearing Specialist	0.6	
Resource Specialist		
Other		

<sup>\*</sup> One Full-Time Equivalent (FTE) equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time.

# VII. Curriculum and Instructional Materials

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2012-13)

This section describes whether the textbooks and instructional materials used at the school are from the most recent adoption; whether there are sufficient textbooks and instruction materials for each student; and information about the school's use of any supplemental curriculum or non-adopted textbooks or instructional materials.

#### Year and month in which data were collected: October 2012

Updated and readily available resources are important if students are to perform at their best in class. The State of California adopts textbooks that meet quality standards established by the State Board of Education. The Chico Unified School District selects textbooks and other instructional materials from these state adoptions. All of the textbooks currently in use meet these standards. They were selected to match the needs of Chico students by a Task Force comprised of teachers and administrators and approved by the Board of Education. The CUSD convenes curricular task forces to review textbooks in core subject areas on the Kindergarten through 8th grade state adopted list concurrent with the adoption cycle. These standards aligned textbooks are in the hands of all students within two years of adoption.

Core Curriculum Area	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	McGraw Hill/California Treasures 2010	Yes	0
Mathematics	McGraw Hill/Wright Group / Everyday Math - 2009	Yes	0
Science	K-5: McMillan/McGraw Hill / California Science - 2007 6-8: Prentice Hall / Focus on California Science - 2007	Yes	0
History-Social Science	Harcourt / Reflections - 2006	Yes	0
Foreign Language	Meets State Guidelines		0
Health	Meets State Guidelines		0
Visual and Performing Arts	Meets State Guidelines		0

# VIII. School Finances

Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2010-11)

		Average		
Level	Total	Supplemental/ Restricted	Basic/ Unrestricted	Teacher Salary
School Site	\$8,172.56	\$3,458.22	\$4,714.34	\$67,757.24
District			\$4,731.04	\$65,065.00
Percent Difference: School Site and District			99.64%	104.14%
State			\$5,455.00	\$68,488.00
Percent Difference: School Site and State			86.42%	98.93%

<sup>\*</sup> Supplemental/Restricted expenditures come from money whose use is controlled by law or by a donor. Money that is designated for specific purposes by the district or governing board is not considered restricted.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending webpage at http://www.cde.ca.gov/ds/fd/ec/. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits webpage at http://www.cde.ca.gov/ds/fd/cs/. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: http://www.ed-data.org.

# Types of Services Funded (Fiscal Year 2011-12)

This section provides specific information about the types of programs and services available at the school that support and assists students. For example, this narrative may include information about supplemental educational services related to the school's federal Program Improvement (PI) status.

Marigold receives the following funding:

- Economic Impact Aid/Limited English Proficient (EIA/LEP) funds to support programs and activities to assist English learners
  achieve proficiency in the English language as rapidly as practicable and to support programs and activities to improve the
  academic achievement of English learners.
- **Economic Impact Aid/State Compensatory Education (EIA/SCE)** funds to support programs and activities designed to assist educationally disadvantaged students achieve state standard proficiency.
- **Safe Schools** funds to provide training, resources, and technical assistance to establish a school/community environment which is physically and emotionally safe, well-disciplined, and conducive to learning.
- Title II federal funds to provide ongoing staff development for teachers and principals.

#### Teacher and Administrative Salaries (Fiscal Year 2010-11)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$38,121	\$40,932
Mid-Range Teacher Salary	\$53,164	\$65,424
Highest Teacher Salary	\$83,676	\$84,596
Average Principal Salary (Elementary)	\$89,920	\$106,806
Average Principal Salary (Middle)	\$97,238	\$111,776
Average Principal Salary (High)	\$102,804	\$120,858
Superintendent Salary	\$164,900	\$204,089
Percent of Budget for Teacher Salaries	41%	39%
Percent of Budget for Administrative Salaries	4%	5%

<sup>\*</sup> For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at http://www.cde.ca.gov/ds/fd/cs/.

<sup>\*\*</sup> Basic/Unrestricted expenditures are from money whose use, except for general guidelines, is not controlled by law or by a donor.

# IX. Student Performance

The Standardized Testing and Reporting (STAR) Program consists of several key components, including:

- California Standards Tests (CSTs), which include English-language arts (ELA) and mathematics in grades two through eleven; science in grades five, eight, and nine through eleven; and history-social science in grades eight, and nine through eleven.
- California Modified Assessment (CMA), an alternate assessment that is based on modified achievement standards in ELA for grades three through eleven; mathematics for grades three through seven, Algebra I, and Geometry; and science in grades five and eight, and Life Science in grade ten. The CMA is designed to assess those students whose disabilities preclude them from achieving grade-level proficiency on an assessment of the California content standards with or without accommodations.
- California Alternate Performance Assessment (CAPA), includes ELA and mathematics in grades two through eleven, and science
  for grades five, eight, and ten. The CAPA is given to those students with significant cognitive disabilities whose disabilities
  prevent them from taking either the CSTs with accommodations or modifications or the CMA with accommodations.

The assessments under the STAR Program show how well students are doing in relation to the state content standards. On each of these assessments, student scores are reported as performance levels.

For detailed information regarding the STAR Program results for each grade and performance level, including the percent of students not tested, see the CDE STAR Results Web site at http://star.cde.ca.gov.

Standardized Testing and Reporting Results for All Students - Three-Year Comparison

i i									
	Percent of Students Scoring at Proficient or Advanced								
Subject		School District					State		
	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12	2009-10	2010-11	2011-12
English-Language Arts	68	61	63	56	58	58	52	54	56
Mathematics	66	64	64	47	51	51	48	50	51
Science	70	79	84	64	67	68	54	57	60
History-Social Science				55	59	56	44	48	49

<sup>\*</sup> Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### Standardized Testing and Reporting Results by Student Group - Most Recent Year

	Percent of Students Scoring at Proficient or Advanced					
Group	English-Language Arts	Mathematics	Science	History-Social Science		
All Students in the LEA	58	51	68	56		
All Student at the School	63	64	84			
Male	61	68	89			
Female	65	60	79			
Black or African American						
American Indian or Alaska Native						
Asian	57	62				
Filipino						
Hispanic or Latino	55	64				
Native Hawaiian/Pacific Islander						
White	65	64	83			
Two or More Races	45	75				
Socioeconomically Disadvantaged	52	51	76			
English Learners	23	15				
Students with Disabilities	42	49				
Students Receiving Migrant Education Services						

<sup>\*</sup> Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

#### California Physical Fitness Test Results (School Year 2011-12)

The California Physical Fitness Test (PFT) is administered to students in grades five, seven, and nine only. This table displays by grade level the percent of students meeting the fitness standards for the most recent testing period. For detailed information regarding this test, and comparisons of a school's test results to the district and state, see the CDE PFT webpage at http://www.cde.ca.gov/ta/tg/pf/.

Grade	Percent of Students Meeting Fitness Standards					
Level	Four of Six Standards Five of Six Standards Six of Six Standards					
5	13.8	36.9	40			

<sup>\*</sup> Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

# X. Accountability

### **Academic Performance Index**

The Academic Performance Index (API) is an annual measure of state academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. For detailed information about the API, see the CDE API webpage at http://www.cde.ca.gov/ta/ac/ap/.

#### Academic Performance Index Ranks - Three-Year Comparison

This table displays the school's statewide and similar schools' API ranks. The **statewide API rank** ranges from 1 to 10. A statewide rank of 1 means that the school has an API score in the lowest ten percent of all schools in the state, while a statewide rank of 10 means that the school has an API score in the highest ten percent of all schools in the state.

The **similar schools API rank** reflects how a school compares to 100 statistically matched "similar schools." A similar schools rank of 1 means that the school's academic performance is comparable to the lowest performing ten schools of the 100 similar schools, while a similar schools rank of 10 means that the school's academic performance is better than at least 90 of the 100 similar schools.

API Rank	2009	2010	2011
Statewide	7	7	6
Similar Schools	1	1	3

# Academic Performance Index Growth by Student Group – Three-Year Comparison

	Actual API Change					
Group	2009-10	2010-11	2011-12			
All Students at the School	14	-13	1			
Black or African American						
American Indian or Alaska Native						
Asian						
Filipino						
Hispanic or Latino						
Native Hawaiian/Pacific Islander						
White	23	-21	10			
Two or More Races						
Socioeconomically Disadvantaged	17	-12	8			
English Learners						
Students with Disabilities						

<sup>\* &</sup>quot;N/D" means that no data were available to the CDE or LEA to report. "B" means the school did not have a valid API Base and there is no Growth or target information. "C" means the school had significant demographic changes and there is no Growth or target information.

# Academic Performance Index Growth by Student Group - 2012 Growth API Comparison

This table displays, by student group, the number of students included in the API and the 2012 Growth API at the school, district, and state level.

	2012 Growth API						
Group	Sch	ool	District		State		
	# of Students	Growth API	# of Students	Growth API	# of Students	Growth API	
All Students at the School	360	831	8,920	797	4,664,264	788	
Black or African American	9		325	713	313,201	710	
American Indian or Alaska Native	2		167	737	31,606	742	
Asian	21	830	596	768	404,670	905	
Filipino	6		58	869	124,824	869	
Hispanic or Latino	44	786	1,922	726	2,425,230	740	
Native Hawaiian/Pacific Islander	4		53	797	26,563	775	
White	255	838	5,605	828	1,221,860	853	
Two or More Races	4		45	730	88,428	849	
Socioeconomically Disadvantaged	136	777	4,259	724	2,779,680	737	
English Learners	25	726	1,350	683	1,530,297	716	
Students with Disabilities	40	671	1,026	603	530,935	607	

#### **Adequate Yearly Progress**

The federal ESEA requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria:

- Participation rate on the state's standards-based assessments in ELA and mathematics
- Percent proficient on the state's standards-based assessments in ELA and mathematics
- API as an additional indicator
- Graduation rate (for secondary schools)

Detailed information about AYP, including participation rates and percent proficient results by student group, can be found at the CDE Adequate Yearly Progress (AYP) webpage at http://www.cde.ca.gov/ta/ac/ay/.

#### Adequate Yearly Progress Overall and by Criteria (School Year 2011-12)

AYP Criteria	School	District
Made AYP Overall	No	No
Met Participation Rate: English-Language Arts	Yes	Yes
Met Participation Rate: Mathematics	Yes	Yes
Met Percent Proficient: English-Language Arts	No	No
Met Percent Proficient: Mathematics	No	No
Met API Criteria	Yes	Yes
Met Graduation Rate (if applicable)	N/A	No

#### Federal Intervention Program (School Year 2012-13)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (ELA or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. For detailed information about PI identification, see the CDE PI Status Determinations webpage: http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp.

Indicator	School	District
Program Improvement Status		In PI
First Year of Program Improvement		2004-2005
Year in Program Improvement		Year 3
Number of Schools Currently in Program Improvement		11
Percent of Schools Currently in Program Improvement		37.9

# **XI. Instructional Planning and Scheduling**

# **Professional Development**

This section provides information on the number of days provided for professional development and continuous professional growth in the most recent three year period. Questions that may be answered include:

- What are the primary/major areas of focus for staff development and specifically how were they selected? For example, were student achievement data used to determine the need for professional development in reading instruction?
- What are the methods by which professional development is delivered (e.g., after school workshops, conference attendance, individual mentoring, etc.)?
- How are teachers supported during implementation (e.g., through in-class coaching, teacher-principal meetings, student performance, and data reporting, etc.)?

The district has implemented the PLC process. All staff at Marigold are committed to that process. Current professional development monies are utilized to train as many staff as possible. Curricular improvement is an ongoing process as well. All professional development is highly coordinated with the district and state expectations. We are continuing to align our teaching and assessment procedures with adopted Standards and Benchmarks for each curriculum area.